

# The 2025 Overview and Report



**MARYLAND  
STATE  
FIREFIGHTERS  
ASSOCIATION**

# MSFA LOGO



The logo was adopted in 1895 and continues to be used as a sign of recognition by members of the MSFA while conducting the business of the Association

The color red represents life-red blood of the body, the hose represents energy as water flows, tools of the trade shown axes, ladders, steps to success helping firefighters provide service, nozzle used to dispense water, white oak leaves from the state tree shows strength, acorns symbolize deeds that grow into accomplishments, wreath formed by oak leaves and acorns to symbolize valor all tied together by the bow to make a great organization



# MISSION STATEMENT

OUR MISSION IS TO SERVE, PROMOTE,  
ADVOCATE, AND REPRESENT THE  
INTERESTS OF THE VOLUNTEER FIRE,  
RESCUE, AND EMERGENCY MEDICAL  
SERVICES OF MARYLAND

# OVERVIEW

The Maryland State Firefighters Association (MSFA) is a cumulation of the volunteer fire, rescue and EMS companies of the state of Maryland, and seeks to ensure adequate training and education, as well as standards in leadership and equipment to ensure the citizens of the state of Maryland receive consistent, professional emergency services no matter where in the state they reside.”



# MEMBERSHIP

**342 member companies**

**28,000 volunteers**

**23 associate members**

**2 sustaining members**



# ORGANIZATIONAL STRUCTURE

**PRESIDENT      1<sup>ST</sup> VICE PRESIDENT      2<sup>ND</sup> VICE PRESIDENT**

**SECRETARY      TREASURER      FINANCIAL SECRETARY**

**EXECUTIVE COMMITTEE**

**BOARD OF TRUSTEES**

**CHIEF CHAPLAIN**

**APPOINTED OFFICERS**



# EXECUTIVE COMMITTEE

14 REPRESENTATIVES FROM THE 23 COUNTIES

Immediate Past President  
Allegany/Garrett  
Anne Arundel  
Baltimore  
Carroll/Howard  
Charles, St. Mary's/Calvert  
Dorchester/Talbot  
Frederick  
Washington  
Harford/Cecil  
Montgomery  
Prince George's  
Queen Anne's/Kent/Caroline  
Worcester, Wicomico/Somerset



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## **MSFA President W. Newton “Skip” Carey 2024-2025**

During his 59 years as a volunteer with the Salisbury Fire Department he served as a lieutenant, captain of the ladder truck, 1st and 2nd assistant chief and president. He worked as a career member with the Ocean Pines Fire Department and since February 2007, Skip has been a member of the Ocean City Volunteer Fire Company. Skip had the job of carrying the MSFA to the new realms of rebranding. Changing our name from “Firemen’s” to “Firefighters” was a major mission for his tenure



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## **MSFA President Charles J. Simpson, Jr. 2025-2026**

During his 54 years as a volunteer with the Westminster Fire Department and Pleasant Valley Community Fire Company he served multiple operational and administrative officer positions. As a 54-year Maryland EMT and a 51-year Maryland ALS provider/clinician he has been a key to the Maryland EMS growth. As a Carroll County volunteer officer and the first Chief of the Dorchester County EMS he has managed EMS both on the shore and in central Maryland. He has served the MSFA for over 40 years with over 40 years as a MFRI instructor.





The MSFA leadership is also very proud to have MIEMSS Ombudsman, Mark Bilger, a MSFA Past-President as the Chair of our Executive Committee.



The MSFA is very privileged to have Kate Loveless as our Executive Director serving the MSFA. Kate and her staff manage the day-to-day and other operations of the MSFA



# MSFA EMS REPRESENTATIVES



EMS Board Representative - Steve Cox,  
MSFA Past President



MSFA SEMSAC Representative - Susan Mott, NRP



MSFA EMS Committee Chair - Wayne Tome, Sr., NRP





# 2025-1

Our most important accomplishment in 2025 was the move from our shared office space with the National Fallen Firefighters Foundation to a facility solely occupied by the MSFA. The new location at 2138 Priest Bridge Court, Suite 9 in Crofton, MD is outfitted to house not just many supplies and properties of the MSFA but provides a location for our staff to provide the services necessary for our association and provides a conference, meeting room for up to 15 people.

During 2025 the biggest challenge was our continued effort in rebuilding the volunteer ranks that had been depleted by the effects of COVID.

# 2025-2



Our Recruitment and Retention Committee continues its work working with member companies and the Next Generation Committee is assisting with the new motivators to increase ranks.

Our Scholarship Committee manages the MSFA Volunteer Fire and EMS Continuing Education Fund which is comprised of several funding sources that assist Maryland volunteers to offset their higher education expenses, 16 students benefited from this fund in 2025.

A major program for the health and wellbeing of our volunteer firefighters is the cancer screening initiative passed by the Maryland legislature. Our Legislative Committee spent countless hours working with our volunteer companies and associations in informing and assisting them in applying for the cancer screening grants to obtain the tests. While we experienced some hiccups from MDH the program was reinstated and is now being refiled.

# 2025-3



The MSFA along with our partners worked with the Fire Prevention Commission to have the Fire Prevention Code for 2024 adopted.

The MSFA and partner training agencies are continuing to work with the Maryland Fire Rescue Education Training Commission to address the critical shortage of emergency services instructor trainers.

# WEBSITES

[msfa.org](http://msfa.org)

[msfavolunteer.org](http://msfavolunteer.org)

[convention.msfa.org](http://convention.msfa.org)



# MEETINGS SCHEDULE

Annual convention & conference is held in June annually

Executive Committee (6)

Our 70 Committees conduct (100's) of meetings annually

As business requires we conduct Special Meetings



# MSFA CONVENTION BUSINESS

The Maryland State Firefighters Association sponsors vendor exhibits, training seminars, awards, keynote presentations and association business including voting for new officers with an installation ceremony and changes to MSFA constitution and bylaws and much, much more during the annual convention. The convention serves not only as a meet and greet for discussing the emergency fire, rescue and EMS services across the state but an opportunity to see longstanding friends.



# MSFA CONVENTION AWARDS

The Maryland State Firefighters Association and other organizations and individuals sponsor a number of Awards presented at the annual MSFA Convention and Conference in Ocean City, Maryland.

The Awards Committee oversees twenty-four awards and has three additional award committees for the Firefighter of the Year, Hall of Fame and Robert Shimer PP Administrative Awards.



# CONVENTION PARADE 2025



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## **Emergency Medical Services Committee**

**The Emergency Medical Services Committee membership watch over EMS regulations, vehicle specifications (VAIP), and training. There are two sub-committees; Advanced Life Support and Basic Life Support.**

**The committee acts as a conduit to the MSFA from state agencies and EMS related groups such as MIEMSS, SEMSAC, and Shock Trauma.**

# MEMSOF PARTNERSHIP

Shock Trauma

Maryland Fire Rescue Institute

Maryland Institute of Emergency Medical  
Services Systems

Maryland State Police Aviation

Maryland State Firefighters Association





# STATE PARTNERS

Maryland Fire Rescue Institute  
Maryland Institute of Emergency Medical Services Systems  
State Fire Marshal  
Department of Natural Resources  
Maryland State Police Aviation  
Shock Trauma  
Maryland Department of Emergency Management  
Emergency Medical Services Board  
State Emergency Medical Services Advisory Committee  
Maryland Fire Rescue Services Memorial Foundation  
Maryland Fire Chiefs Association  
Maryland State Fire Prevention Commission

# FEDERAL/OTHER PARTNERS

National Volunteer Fire Council  
Congressional Fire Services Institute  
National Fallen Firefighters Foundation  
Cumberland Valley Volunteer Firefighters Association  
National Fire Academy  
National Fire Protection Association



# MSFA is a proud supporter of the Maryland Fire-Rescue Services Memorial Foundation



<https://www.youtube.com/watch?v=oX9jRanlzV8>

# LAMSFA OVERVIEW



MISSION: "We, the members of the Ladies Auxiliary of the Maryland State Firefighters Association, now unite as a body to promote interest, establish harmony, cultivate a closer friendship, both social and material, among the auxiliaries to the volunteer fire companies of the State of Maryland, and assist the State Firefighters Association upon request."





# Questions/Comments

THANK YOU TO ALL FOR  
YOUR CONTINUED SUPPORT