

# Maryland EMS News



For All Emergency Medical Care Providers

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## Kevin G. Seaman, MD, FACEP, Appointed MIEMSS Executive Director

Maryland's State EMS Board announced the appointment of Dr. Kevin G. Seaman as Executive Director of MIEMSS following 19 years of service as Medical Director of the Howard County Department of Fire and Rescue Services.

"Here in Maryland, we've made delivering and improving homeland security preparedness by 2016 a top priority and one of our 16 strategic goals for moving Maryland forward," said Governor Martin O'Malley. "Dr. Seaman's impressive record of experience will strengthen our ability to quickly address and better coordinate responses to public health challenges and medical emergencies."

"Dr. Seaman is a consensus builder with the skills, focus, and leadership ability to build on the tremendous success of our EMS system," said Mr. Donald L. DeVries, Jr., Esq., Chairperson of Maryland's EMS Board.

Dr. Seaman will assume the Executive Director position on December 1, 2014. Dr. Seaman takes over the department as only the second person to fill the position of Executive Director since its establishment. He succeeds Dr. Robert R. Bass, who retired from MIEMSS after nearly 20 years as Executive Director. Dr. Seaman received his undergraduate and Medical Doctor degrees from Georgetown University. He completed an internship in family practice at the Naval Hospital in Bremerton, Washington, and his residency in emergency medicine at the Naval Hospital in San Diego, California. Since coming to Maryland, Dr. Seaman has been involved in numerous aspects of EMS, including medical direction, education, quality improvement, and research.

## MIEMSS Partners with DHMH to Raise Awareness about Ebola Virus

Working to guard the public health of the residents of Maryland from infectious disease is one of the central roles of the Maryland Department of Health and Mental Hygiene (DHMH). As a result, DHMH continually prepares for and responds to diseases that could affect Marylanders—such as the Ebola virus disease that has affected many lives on the African continent.

To raise awareness about the Ebola virus and to assure Marylanders that the State is prepared to handle the infection should it be detected here, State officials and other representatives held a press conference on October 2, 2014. Dr. Richard Alcorta, State EMS Medical Director and Acting Co-Executive Director of MIEMSS, represented MIEMSS at the conference.

"To be clear, Maryland has not had a diagnosed case of Ebola. But part of being the state health department entails preparing for the possibility of such an infection occurring within Maryland," said DHMH Secretary Joshua M. Sharfstein. "DHMH continually is monitoring communicable disease trends both within and outside Maryland. We have a state-of-the-art lab testing facility and time-proven protocols and controls that involve working with our medical partners in the private sector, like hospitals and academic research institutions."

DHMH has established standards to respond to reports of infectious diseases in Maryland and to prevent their transmission. **Health care providers are required by law to report any cases of illness that might**

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# MIEMSS Partners with DHMH to Raise Awareness about Ebola Virus

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**pose a risk to public health.** These include Ebola Virus Disease, MERS-CoV, measles, polio, tuberculosis, pandemic influenza, and about 100 other diseases (for a list visit <http://phpa.dhmh.maryland.gov/SitePages/what-to-report.aspx>).

DHMH works in partnership with the Centers for Disease Control and Prevention (CDC), other states, organizations, and programs as part of the planning process for response to outbreaks of illness. Maryland is part of the Emerging Infections Program, a national resource for surveillance, prevention, and control of emerging infectious diseases. Hospitals throughout Maryland are skilled in surveillance and infection control procedures.

All-hazards public health emergency planning has established partnerships among health care and emergency response agencies.

The DHMH has taken these steps to prepare Maryland for any possible outbreak:

1. **Surveillance/Disease Reporting** – Ebola is a reportable condition. Providers and labs are required to report all suspected cases immediately.
2. **24/7 Possible Case Investigation and Response** – DHMH and local health departments have a 24/7 system to respond to investigate possible Ebola cases and to monitor that appropriate isolation is in place while an assessment is underway.

3. **Provision of Infection Prevention Guidance to Health Care Providers** – Guidance, including how to properly isolate a suspected patient and appropriate personal protective equipment for health care workers and others has been disseminated to:
  - hospital emergency departments
  - hospital infection prevention officials
  - nursing homes/long-term care facilities
  - clinical laboratories
  - general health care providers
4. **Development of Ebola Lab Testing Capacity** – DHMH Laboratories Administration has the capacity to test for Ebola.
5. **Coordination/communication with other states and CDC** – DHMH participates in regular Ebola-related calls and webinars with other states and with the CDC (including the Dulles/BWI CDC Quarantine Station) to ensure up-to-date and coordinated responses.

Information about Ebola is available online at [www.cdc.gov/vhf/ebola/index.html](http://www.cdc.gov/vhf/ebola/index.html).



Dr. Richard Alcorta, State EMS Medical Director and MIEMSS' Acting Co-Executive Director, addresses the participants at the October 2, 2014, press conference on the Ebola virus. Also pictured are, left to right, Dr. David Blythe, State Epidemiologist, DHMH; Dr. Joshua M. Sharfstein, Secretary, DHMH; Dr. Lisa Maragakis, Johns Hopkins Hospital, Infection Control; and Dr. Anthony D. Harris, Professor, Epidemiology & Public Health, University of Maryland School of Medicine.

## Move Over for Police, Fire/Rescue, and Tow Trucks: It's The Law

The Maryland State Police are urging motorists to remember that as of October 1, 2014, moving over for tow trucks became law.

Tow trucks are now included in the safety barrier of the "move over" law. The law is intended to provide an extra barrier of safety for police, fire and emergency rescue personnel, and now tow truck drivers. Motorists are required, when approaching from the rear an emergency vehicle or a tow truck with its lights activated, to change into an available lane not next to the emergency vehicle or tow truck, when safe to do so. If there is no lane available, the motorists must slow down to a reasonable and prudent speed as they pass the emergency scene.

Drivers are reminded the move over law is a primary offense with a fine of \$110 and one point. If the violation contributes to a traffic collision, the fine will be \$150 and three points. If the violation contributes to crash resulting in death or serious injury, the fine is \$750 and three points.

## 2015 EMS and Prevention Educational Conferences

### Winterfest 2015:

January 22–25, 2015  
Tilghman Island, Md.

### EMS Today Conference (JEMS):

February 25–28, 2015  
Baltimore Md.

### Public Fire and Life Safety Educator Seminar:

March 28, 2015, MFRI  
College Park, Md.

### Miltenberger Emergency Services Conference:

April 10–11, 2015  
Wisp Ski Resort, McHenry, Md.

### EMS Care 2015:

April 30–May 3, 2015  
Clarion Resort Fontainebleau Hotel,  
Ocean City, Md.

### MSFA Annual Convention:

June 20–26, 2015 Ocean City, Md.

# Howard County Department of Fire and Rescue Services Receives Safety Award

The Howard County Department of Fire and Rescue Services (HCDFRS) has been honored by the International Association of Fire Chiefs (IAFC) with the Billy Goldfeder Fire Service Organizational Safety Award of the year. This award recognizes agencies that have demonstrated an outstanding commitment or significant contribution in the area of fire service health and safety. The award was presented in Dallas, Texas, on August 14, 2014, by the IAFC and Volunteer Firemen's Insurance Services, Inc.

Howard County Department of Fire and Rescue Services is being recognized for implementing a number of safety and health

innovations, including the adoption of the National Fallen Firefighter Foundation's (NFFF) 16 Life Safety Initiatives. These initiatives now serve as the primary guidance in developing training, managing operations during incidents, and ensuring the overall wellness and health of all members of the Department. Under the leadership of Fire/EMS Chief William Goddard, comprehensive safety programs are currently being delivered to all personnel and are required training for all new personnel within HCDFRS. The department has also made a conscious effort to enhance safety measures internally with the creation of a bureau that solely oversees Health, Wellness, and Safety initiatives and policies.

"We are extremely honored to receive this award as it recognizes our ongoing commitment to ensure that the brave women and men of our Department of Fire and Rescue Services are able to effectively and safely perform their jobs," said Howard County Executive Ken Ulman. "In Howard County, we are continuously striving to lead the way and be the best in all that we do. Thank you to the International Association of Fire Chiefs for taking the time to recognize our commitment to safety, health, and wellness."

Strategic partnerships have been another component of the Department's commitment to safety. By working with Johns Hopkins University Medical Center, personnel participated in a NFFF-funded grant study to research cardiovascular disease in operational firefighters. All personnel have also participated in the Carotid Intima-Media Thickness (CIMT) Program in order to identify, treat, and prevent cardiovascular diseases. Noticing the correlation between cardiovascular health and exercise, the Department now mandates that all new firefighters and paramedics must pass an annual fitness test based national standards.

Additional programs that are currently operated by HCDFRS include:

- Smoking Cessation and Prohibition Program: Started in 2013, all new employees must sign a "do not use tobacco products" condition of employment commitment.
- Critical Incident Stress Management (CISM) Program: This progressive program provides critical wellness services after traumatic incidents for emergency responders within the region.
- Shift Safety Officers and Battalion Chief Aides: The addition of dedicated personnel to both the Shift Safety Officer and Battalion Aide positions not only enhances safety procedures during emergency incidents but also increases safety for citizens.
- Annual National Fire Protection Agency (NFPA) Physical Fitness Examinations for Volunteer Firefighters: This program is based on NFPA 1582 standards and provides a strong foundation to ensuring that individuals are medically qualified to perform the essential functions of a firefighter or EMS provider.

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## Washington County Acquires New Mobile Command Center

Funded in part by the US Department of Homeland Security, Washington County was recently able to purchase a new Mobile Command Center (MCC-1) as part of an effort to enhance on-scene units' situational awareness and access to intelligence data. Additionally, the vehicle can provide support to surrounding counties in the event of a natural disaster.

The MCC-1 can be used to address a variety of situations, including:

- Hostage or barricade incident
- Missing person searches
- Natural disaster incident
- Acts of terrorism
- Active shooter incident

"MCC-1 will enhance Washington County's Public Safety agencies capabilities to effectively direct and coordinate resources during emergency incidents, small or large," stated Kevin Lewis, Director for Division of Emergency Services. "The technology on board MCC-1 will also strengthen resiliency and redundancy of the current Public Safety Radio System and enable government officials to better ensure continuity of operations during times of crisis."

Washington County's new MCC-1 provides technology, including satellite capabilities, mobile broadband, and remote cameras, that better equips public safety personnel to make appropriate decisions about resource management and equipment needs during a crisis situation.



Washington County's new Mobile Command Center, equipped with state-of-the-art technology to address a variety of situations, was recently acquired and put into service. Photo courtesy of Pierce Manufacturing.

**Halloween Safety**

**Did you know?**

The most dangerous day of the year for child pedestrians\* is **Halloween**

On average, over **2 times** as many child pedestrians die on Halloween compared to other days

**Average Deaths per Day**

Halloween	5.5
Other Days	2.6

(Laxton, 2012; Sperling, 2012)

**Halloween Safety Tips**

- Costumes should be made of fireproof fabric and include reflectors and bright colors
- Costumes should not obstruct vision or movement
- Bring flashlights or glow sticks to increase visibility
- Adults should accompany children under 12. Children over 12 should go in groups and stick to familiar areas
- Always cross at street corners, using traffic signals and crosswalks
- Look left-right-left when crossing and keep eye contact with drivers to make sure they see you
- Watch out for cars backing out of driveways

**Have a safe and happy Halloween!**

# Halloween Safety

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Look left-right-left when crossing and keep eye contact with drivers to make sure they see you

Watch out for cars backing out of driveways

## Have a safe and happy Halloween!

\*A child pedestrian is defined as a pedestrian under 18 for the purposes of this infographic

For more information:

<http://childrenssafetynetwork.org/infographics/halloween-safety>

For our blog post:

<http://childrenssafetynetwork.org/blog/pedestrian-injuries-true-terror-halloween>

## Sources:

Sperling, 2012: <http://www.multivu.com/mnr/56790-state-farm-halloween-pedestrian-child-safety>

Laxton, (2012):

[http://www.bestplaces.net/docs/studies/halloween\\_deadliest\\_da\\_y.aspx](http://www.bestplaces.net/docs/studies/halloween_deadliest_da_y.aspx)

\*A child pedestrian is defined as a pedestrian under 18 for the purposes of this infographic

For more information: [childrenssafetynetwork.org/infographics/halloween-safety](http://childrenssafetynetwork.org/infographics/halloween-safety)  
For our blog post: [childrenssafetynetwork.org/blog/pedestrian-injuries-true-terror-halloween](http://childrenssafetynetwork.org/blog/pedestrian-injuries-true-terror-halloween)

# Newly Expanded Emergency Department Opens in Chestertown



Participants at UM Shore Medical Center at Chestertown's ceremony on September 16, 2014, officially cut the ribbon, marking the long-anticipated renovated and expanded Emergency Department (left photo). Deborah Davis, MD, the Emergency Department Medical Director, addressed the attendees at the celebration. (right photo). Photos courtesy of Melissa Grimes-Guy.

The University of Maryland (UM) Shore Medical Center at Chestertown has opened its recently renovated and expanded emergency department. The multi-million emergency department was funded by University of Maryland Medical System, Maryland Hospital Association's Hospital Bond Project Review Program, the Maryland Legislature, and more than \$913,000 in donations and support through the UM Chester River Health Foundation.

The official "ribbon-cutting" at UM Shore Medical Center at Chestertown took place on September 16, 2014, and was attended by Robert Chrencik, president and CEO of University of Maryland Medical System; Ken Kozel, UM Shore Regional Health president and CEO; and the Emergency Department's Medical Director Deborah Davis, MD and Emergency Services Manager, Jennifer Nutley, RN. "Today we celebrate the accomplishment of a \$4.3 million, 8,000-square-foot, 18-bed state-of-the-art Emergency Department for UM Shore Medical Center at Chestertown," said Kozel at the September 16 ceremony. "This Emergency Department was

created through a planning process inclusive of many segments of our community."

Prior to the ribbon-cutting ceremony, UM Shore Medical Center at Chestertown hosted an open house for emergency services. The event was well attended by local EMS and fire departments, and included guided tours of the facility by Chestertown's Emergency Department staff.

The new facility increases the space devoted to emergency care from just over 4,500 square feet to more than 8,000 and offers a number of areas for specialized treatment with greater safety, privacy, and efficiency.

"This Emergency Department in Chestertown is where 15,000 people seek our help each year," said Chrencik. "With this renovation, your local emergency team has even better facilities and technology to treat their patients, right here, right away."

During the renovation, the UM Shore Medical Center at Chestertown emergency department was fully functional in a temporary location in the hospital. The new emergency department moved into its new space in late September 2014.



Dr. Robert R. Bass, MD, FACEP, retired MIEMSS Executive Director, received the Maryland Division of the American Trauma Society (ATS) Distinguished Service Award at their recent September meeting. Delegate Jim Malone (left), member of the ATS Board, presents the plaque to Dr. Bass followed by many remembrances from attendees of Dr. Bass's service to Maryland's Trauma and EMS System.

# Queen Anne's County Department of Emergency Services Wins Gold Medal at Can-Am Police-Fire Games

On Wednesday, July 16, 2014, for the first time in its 37-year history, the Can-Am Police-Fire Games held an EMS skills competition as part of its biannual event. Held at the York County, Pennsylvania, Fire School, teams were presented with a simulated carbon monoxide poisoning incident.

The scenario included responding to the scene in an ambulance, identifying and answering questions about a hazardous material, entering the building, and performing

an initial rescue of the victim. Teams were challenged to properly manage the victim's airway. The scene then became "hazardous," and teams were forced to egress the building with their victim. Once outside, the patient became pulseless and the teams ran a cardiac arrest scenario, ensuring high-quality CPR was performed, appropriate electrical therapies were administered, and proper medications were given at the right time. Once the patient was "stabilized," he was transported to the fin-

ish line. The event was timed, but ultimately it was the quality of care they administered that determined the winners.

The Gold Medal was won by the team from Queen Anne's County Department of Emergency Services. New York City Fire Department, Bureau of EMS took home the Silver medal and a team of Sussex County, Delaware, Paramedics took home the Bronze.

The medals were presented by the families of three York County Paramedics who passed away while preparations were being made to host the 2014 Can-Am Games: Bruce Bowen, Ed Sneeringer, and Mike Eshbach, all of whom worked for Medic 102 of York Memorial Hospital. EMS events will be a part of the schedule when the Games are held again in two years.

## World Championship Canoe Slalom Held in Western Maryland

This past September a large crowd and a contingent of fire/rescue, EMS, law enforcement, communications, and public safety officials descended on a small mountain top in Garrett County, Maryland, for the International Canoe Federation World Championship Canoe Slalom. The event was held September 17-21, 2014, in McHenry at the prestigious Adventure Sports Center International, which operates the only mountaintop recirculating whitewater course in the world.

Over 600 athletes and team support members from over 35 countries found themselves in the wiles of Maryland's Western-most county competing for a medal and hopeful for a chance to compete in the next Summer Olympic Games. Garrett County Public Safety and Emergency Services, along with many other state and neighboring jurisdictional emergency professionals, assisted in an effort to keep safe all participants, families, and visitors who attended the championship event.



The World Championship Canoe Slalom was hosted in Garrett County in September. Local and neighboring emergency personnel were on hand to ensure everyone's safety and wellbeing. Photo courtesy of Dwayne Kitis.

### SAVE THE DATE!



*Winterfest  
EMS Conference*

**Preconference:**

*January 22-23, 2015*

**Full Conference:**

*January 24-25, 2015*

Tilghman Island, MD

*More info coming soon!*

# Safe Kids Baltimore, Baltimore City Safe Routes to School, and FedEx Join Students at Local Elementary Schools on International Walk to School Day

Safe Kids Baltimore, led by the University of Maryland Children's Hospital, and Baltimore City Safe Routes to School joined with local school children and FedEx volunteers on October 8, 2014, to raise awareness about pedestrian safety on International Walk to School Day. More than 250,000 children across the United States, and 375 students in the Baltimore region, participated in the annual event to learn safe walking skills and to encourage the creation of safe walking environments.

"We had a great event celebrating International Walk to School Day," said Karen Hardingham, Safe Kids Baltimore Coordinator. "It's so important to show children that walking safely is crucial, especially in a busy, urban area. Children learn by mimicking what they see. By walking with them on International Walk to School Day, we can show children how to walk safely." Volunteers were present for the arrival of the students in the morning and for dismissal in the afternoon to talk with them about pedestrian safety. Students exhibiting safe pedestrian behaviors received stickers and reflective zipper pulls. An assembly was also presented to fourth and fifth graders focusing on not being a "distracted pedestrian" and general pedestrian safety. A separate session was also offered for the school children's parents.

The Walk to School event was also helpful in identifying several specific issues related to traffic safety in the school zone. These issues were immediately brought to the attention of the local Department of Transportation and, as a result, observational studies are to be conducted soon.



## Baltimore City Fire Department Annual Thrill Show Thrills Again

The Baltimore City Fire Department held their Annual Thrill Show on October 4, 2014. Vehicle extrication, firefighting, and Hands-Only CPR were among the demonstrations and the public was able to view life safety and prevention exhibits—and even ride a fire engine. Students from the Dunbar High School EMT program were there to assist in the prevention activities and face painting. Spectators witnessed the Firefighter Challenge in which firefighters run up a five-story building with a hose while carrying manikins. These demonstrations help to educate the public in life safety activities as well as give a new appreciation for the jobs emergency services personnel do every day.

*International Walk to School events were held at local schools, including Matthew Henson Elementary School and Hillcrest Elementary School, on October 8, 2014. Volunteers, local law enforcement, and pedestrian safety representatives gather before the kids start their walk that day (top photo). TraumaRoo, the American Trauma Society mascot, also volunteered to help local children learn about walking safety at the event (bottom photo, courtesy of Susanne Ogaitis-Jones).*

# Region III Administrator Earns Master's Degree from Naval Postgraduate School

MIEMSS' Region III Administrator Lisa Chervon received a Master of Arts Degree in Security Studies at the Naval Postgraduate School Center for Homeland Defense and Security at a ceremony on September 26, 2014.

The 26 Center for Homeland Defense and Security (CHDS) students that earned degrees this year included professionals from the fields of homeland security, law enforcement, fire service, the military, and public health. Located at the Naval Postgraduate School (NPS), CHDS is the nation's homeland security educator. Master's degree students develop critical thinking, leadership, and policy skills during the rigorous program.

During the 18-month online and in-residence program, Ms. Chervon collaborated with homeland security officials from across the nation on current policy, strategy, and organizational design challenges. Each graduate completes a thesis on a current issue facing his or her jurisdiction. These theses often translate into policy and practice. Ms. Chervon's thesis was titled "The Evaluation of Post-Exposure Prophylaxis Models for Use in the Event of an Aerosolized Anthrax Attack."

The CHDS is sponsored by the US Department of Homeland Security, National Preparedness Directorate, within the Federal Emergency Management Agency. (For information, visit [www.chds.us](http://www.chds.us).)



MIEMSS' Region III Administrator Lisa Chervon, pictured third from left, bottom row, poses with her graduating class from the Naval Postgraduate School. She received a Master of Arts Degree in Security Studies on September 26, 2014. Photo courtesy of Lisa Chervon.



Dr. Allen Walker received a Certificate of Appreciation from the State Emergency Medical Services Advisory Committee (SEMSAC) on October 2, 2014. Dr. Walker served as the Maryland Chapter of the American Academy of Pediatrics representative to SEMSAC from 1997 to 2014 and had been the first pediatrician selected to serve on the Committee. He continues to serve as the Associate State EMS Medical Director for Pediatrics, a role he has held since 2000. Many thanks to Dr. Walker for his years of dedicated service to MIEMSS and the children of Maryland. Pictured left to right are Dr. Richard L. Alcorta, Maryland State EMS Medical Director and MIEMSS Acting Co-Executive Director, Dr. Walker, and James Scheulen, a member of SEMSAC.

## MIEMSS Safety Corner

Seasonal influenza: What can you as a provider do to prevent it from visiting your home?

As the seasonal flu season is rapidly approaching, here are several tips to help decrease your chances of catching the flu virus. As EMS professionals, we are predisposed to caring for those that may be suffering from the flu. By taking a few steps to protect yourself, you may be able to save a few sick days for you and your family.

Tips to prevent the flu:

- **Get the flu vaccine!**
- Wash your hands often with soap and water, especially after you cough and sneeze. Alcohol-based hand cleaners are effective if soap and water is not available.
- Cover your cough or sneeze with a tissue. Dispose of the tissue in a no-touch trash receptacle.
- Catch your cough and sneezes with your elbow and upper sleeve, not your hand, if you do not have a tissue.
- Germs spread through contact with your eyes, nose, or mouth. Avoid touching these areas.
- PPE—continue to use good droplet precaution measures, gloves, and mask if you can't mask your patient.
- Disinfect any surfaces that patient's droplets may have come into contact with.

Symptoms can include fever, chills, cough, runny nose, body aches, headache, vomiting, diarrhea, fatigue, and sore throat. See your medical provider ASAP if you experience any of these symptoms!



## MIEMSS Staff Participates in Governor Martin O'Malley's Day to Serve Project

This year marks the third year that the people of Maryland have joined our neighbors in Virginia, West Virginia, and Washington, DC for the Day to Serve Project, volunteering time to help others in need. For our Day to Serve project this year, members of the MIEMSS Staff assisted at the Maryland Food Bank's Baltimore warehouse. During the week of October 6–10, 2014, over 20 MIEMSS employees worked in the kitchen packaging food. The Maryland Food Bank is a nonprofit hunger-relief organization. The Baltimore warehouse is the central hub for food distribution to central Maryland. The organization also has branches in Western Maryland and on the Eastern Shore. Currently they distribute about 79,000 meals per day—a total of about 29 million meals annually. MIEMSS was glad to assist in their efforts.



MIEMSS Staff members, from left to right, Jeff Sexton, Barbara Goff, Leandra Gilliam, Tanika Paxton, Mike Deckard, and Bill Adams, volunteered on the first day of our Day to Serve project at the Maryland Food Bank.



During the week, several MIEMSS staff members volunteered their time to serve at the Maryland Food Bank. From left to right are Lisa Myers, Anna Aycock, Carole Mays, and Chris Hyzer.



*EMRC/SYSCOM Upgrade Update: The space for MIEMSS' upgraded EMRC/SYSCOM operations center is currently undergoing new electrical, cabling and mechanical installations, and new radio console furniture and equipment will be installed soon. There will be new dedicated A/C units (on October 3, 2014, a team of professionals replaced a large air conditioning unit on the roof, see above) and fire suppression systems for both the equipment room as well as the operations floor. EMRC/SYSCOM operators will move back into the newly redesigned and configured operations center once that work is complete.*

### MIEMSS Annual Report 2013-2014 Available now!

Online at [www.miemss.org](http://www.miemss.org), under "Forms and Documents"

For printed copies, please contact:  
Jim Brown, Director, Educational Support Services  
[info@miemss.org](mailto:info@miemss.org) or 410-706-3994



# **Volunteer Company Leadership and Administration**

**MGMT-225**

Volunteer Company Leadership and Administration provides personnel with the basic organizational skills to effectively manage volunteer company administrative operations. This course is designed for those personnel who have been assigned administrative responsibilities as part of a volunteer fire company. Through the use of discussion and small group activities, the participants will be able to apply the management principles of planning, organizing, directing, and controlling to better enable them to meet their organization's mission and goals.

Prerequisites: There are no prerequisites for this course.

**October 25 – 26, 2014**

MFRI Upper Eastern Shore Regional Training Center

**November 22 – 23, 2014**

MFRI North East Regional Training Center

**No Charge for MD Emergency Services Personnel**

**To register, go to [www.mfri.org](http://www.mfri.org)**



# Maryland State Firemen's Association Presents FROG



## Fire Rescue Organizational Guidance

**December 12 - 14, 2014**

**December 12 - 1800 -2100 (Dinner Included)**

**December 13 - 0800 – 1700 (Lunch Included)**

**December 14 - 0800 -1200**

**WHO SHOULD ATTEND:** If you are a leader in your department (Fire Chief, Chief Officer, Company Officer, Senior Leader), you need to be here! Future Leaders are welcome too.

**WHAT YOU WILL LEARN:** Participants work together to develop solutions to common leadership challenges through scenario and facilitated-based discussions. Topics include analyzing and understanding the fire department's people, processes and culture. At the conclusion of the course, participants will have practical guidelines, customized to their organization, which can be immediately implemented upon returning home.

**WHY MUST I BE THERE:** Because this course is facilitated by Chief Officers with real life expertise and because the curricula was developed by nationally-recognized fire service leaders from volunteer and combination departments across the United States with technical support provided by the U.S. Fire Administration – you won't get a more thorough education anywhere ...**AND it's local!**

**LOCATION:** Frederick County Public Safety Training Academy, 5370 Public Safety Place, Frederick, MD 21704 (301) 600-6793

**WHERE TO STAY:** Towne Place Suites by Marriott – 5050 Westview Drive, Frederick, MD 21073, (301) 624-0050 Call directly to make reservations, use code **MSFA** for special pricing.

### **Registration:**

Log on to **MFRI.org/Seminar** for registration.

Class size limited to 40

FROG (Fire Rescue Organizational Guidance) is a "graduate" level course going into more depth on some of the topics that we initially discussed during the VCOS's Beyond Hoses & Helmets course. This course focuses on three stratagems necessary in all successful organizations: (a) managing the processes, (b) leading the people, and (c) creating intentional organization culture. Don't expect to be told what to do but expect to be shown through facilitated discussions and hands-on exercises.



Inaugural F.R.O.G. course – Charleston, SC 2013

## Leadership Training at its best!

# Howard County Department of Fire and Rescue Services Receives Safety Award

(Continued from page 3)

- **Blue Card ICS Training Program:** This command safety program is being required for all officers within the department and will provide a strong foundation for safe operations involving command and control on emergency scenes.
- **NFFF Leadership, Accountability, Courage, and Knowledge Training for all Officers:** This program is a mandatory requirement for all career and volunteer personnel and remains a staple within HCDFRS education and training programs.
- **“Courage to Be Safe” – Everyone Goes Home Program:** This mandatory safety program was delivered by NFFF instructors to all departmental personnel and is still part of required training for all personnel.

“Here in the department, we start each day with a safety message because we are passionate about the safety, health, and wellness of our members,” said Fire/EMS Chief William Goddard. “From our officers to our volunteers, we have fully integrated the necessary training and resources to ensure that everyone goes home at the end of every shift.”

**MIEMSS, *Maryland EMS News***  
**653 W. Pratt St., Baltimore, MD 21201-1536**



**Governor Martin O'Malley**  
**Lt. Governor Anthony Brown**

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